

Pivotal Career Moves

Boosting career fitness on the corporate jungle gym

Overview

The notion of 'moving up the career ladder' is no longer valid.

Organisational structures have become flatter and the world of work has changed dramatically, disrupting our ability to plot career trajectories – both within organisations and as individuals.

Rarely following a straight line, traversing the career jungle gym can take you, and your staff, up, down, across... even right off the ladder to a new career path.

Welcome to the career jungle gym!



Content

We know it is important to keep engaged and challenged in our careers, but it can be difficult to find the time to explore possibilities or even stop long enough to think about it.

Organisations that are able to keep their people - and keep them engaged and challenged - reap significant rewards:

Based on the book *Pivot – the only move that matters is your next move* by Jenny Blake, this workshop offers a guide to show you the way and keep you flexible and nimble on the career jungle gym.

This interactive workshop provides an opportunity to reflect on your career, identify

what has been successful in the past and understand how to leverage that success for your future moves.

- Follow the 4 step process to determine your next career move
- Find new opportunities and identify skills to develop for your next move
- Run experiments to determine your next step
- Take smart risks to launch with confidence in a new direction
- Develop an action plan
- Take home a 30-day platform to implement your action plan



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Outcomes

This interactive workshop will lead you through the 4-step process that you will be able to use at any time in the future. At the end of the program, you will walk away with:

- an understanding of how past career changes can be leveraged for future career moves and growth
- insight into where to focus your next career pivot.
- an invitation to participate in a 30 day program (which only takes 2 minutes per day to implement)
- opportunity to select a peer “buddy” to support you and as a prompter to implement self-determined workshop actions
- a personal action workbook
- opportunity for reflection and feedback on action progress 30 days post workshop.

Organisations that are able to keep their people - and keep them engaged and challenged - reap significant rewards*:

- 37% lower absenteeism
- 25% lower turnover (high-turnover orgs)
- 65% lower turnover (low-turnover orgs)
- 28% less shrinkage
- 48% fewer safety incidents
- 41% fewer quality incidents (defects)
- 10% higher customer metrics
- 22% higher profitability

(*Gallup 2016 "The Relationship Between Engagement at Work and Organizational Outcomes)

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Your Facilitator:
Aileen Armstrong

CEO and Founder,
Achieving Synergy
Pty Ltd; Executive
Coach, Trainer,
Workshop Facilitator

Aileen is passionate
about assisting

leaders and organisations in creating and developing leadership and behavioural change through individuals and high performing teams.

Her approach is to host interactive sessions which are practical and engaging. She provides methods which ensure the insights

you gain become concrete behavioural change. Aileen is one of Western Australia's most experienced and acclaimed facilitators. She is a trainer and coach with over 25 years' experience in private and state funded companies in corporate, project and business units.

"I love this Pivot process. I use it in so many different settings, not only when I have been looking to change careers, I also use it with smaller projects – especially when I get stuck. Using the roadmap and different roles of observer, explorer and experimenter, I am able to move forward with greater confidence and clarity with my next step."

Cost for NAWO members:

\$900 + GST

Exclusively for NAWO Members. We offer NAWO programs at a reduced cost. The cost of this program is not covered by your corporate/individual membership.

2018 Workshop Dates:

WA - 23 May 2018, 9am-5pm

Bookings:

<https://www.trybooking.com/369195>

For more information, please contact the National Association of Women in Operations:

email: info@nawo.org.au
website: www.nawo.org.au

