



## IWD INTERVIEW KIT

### Questions for Senior women:

1. Can you recall a time when you consider you took a bold step or action which achieved a great outcome or a significant change?
2. How confident were you back then? How did you build the confidence? What did you do?
3. Was there a risk at the time that this step might not be successful? How did you mitigate the risk?
4. Did you have to influence other stakeholders to be able to take this bold step? If so, how did you do that?
5. Do you believe you have to be courageous in your decision making to be successful?
6. What feedback/advice did you get from others along the way? Helpful or not?
7. What 2-3 tips would you suggest for others to be able to build their confidence to take bold steps?

